



Modern slavery and human trafficking statement

A) Introduction from the Directors

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

B) Organisational structure

We are a provider of education and training in the Health sector.

The Primary Care Training Centre is a limited company registered in England and Wales. It employs 10 staff and operates in the United Kingdom and Eire.

We have a global annual turnover of £1 million.

C) Our supply chains

Our supply chains include NHS staff, such as doctors and nurses, who provide training on our behalf, Teesside University which accredits our courses and general suppliers used in the running of a small office such as facilities management, printing and stationery.

D) Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

E) Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

F) Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we ensure that we work with suppliers who treat their obligations towards modern slavery with the same importance that we do. We have a dedicated compliance team, which consists of our Clinical and Finance Directors.

The compliance team is led by Mark Sheldon, Finance Director.

G) Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. Our employees are encouraged to identify and report any potential breaches of our anti-slavery policy and we have in place protection for whistle blowers. We also require our business partners to provide training to their staff and suppliers and providers.